

Trailing Spouses





Cold Spring Harbor Laboratory (CSHL) is a private, not-for-profit research and education institution at the forefront of efforts in molecular biology and genetics to generate knowledge that will yield better diagnostics and treatments for cancer, neurological diseases and other major causes of human suffering.



2009 AIRI Compensation Session

- The issue of the trailing spouse is a major concern in faculty recruiting.
- At the Laboratory we try to find jobs for scientific trailing spouses through our relationships with Stony Brook University or Brookhaven National Laboratory.
- Frequently another faculty member may hire the trailing spouse, but there is no guarantee that we can find a position for the trailing spouse.



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- In 2008, Cold Spring Harbor Laboratory agreed to be one of the founding members of the Metro New York and Southern Connecticut regional Higher Education Recruitment Consortium (HERC).
- The mission of the regional HERCs is to advance the efforts of its member institutions to...assist dual-career couples.



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- The HERCs provide comprehensive, regional job websites that list faculty, staff, and executive positions with information and search technology for dual-career jobseekers.
- National HERC Website – www.nationalherc.org
- Metro New York HERC Website – www.mnyscherc.org



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- We include a reference to the Metro New York HERC in all faculty offer letters and it listed on our Human Resources web site as a resource for dual-career couples.
- Currently there is a national HERC and 11 regional HERCs.

